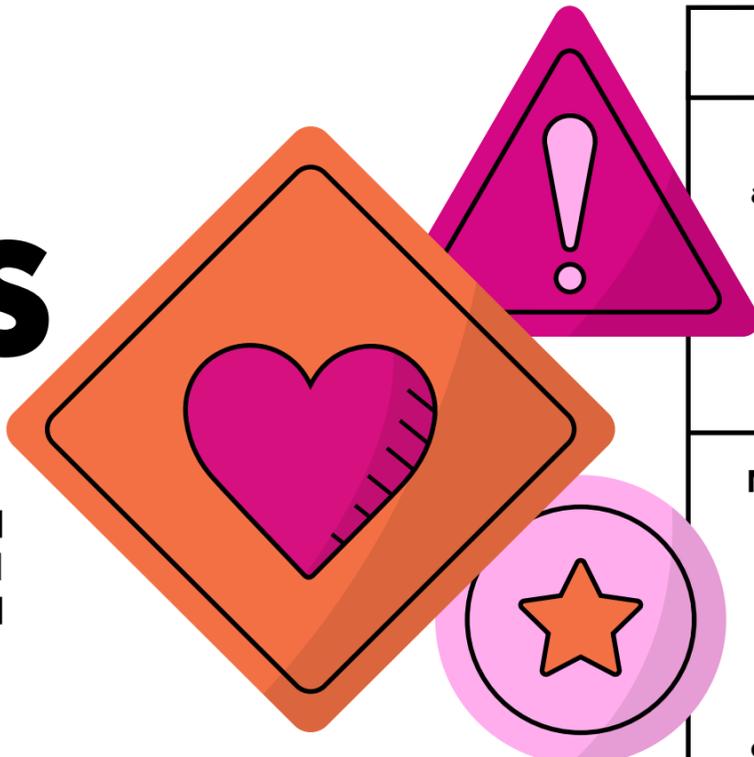


# THE MAJORITY RULES

## NO ROOM FOR HATE

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# OUR LIVES ARE SAFE



### This Means:

- We are able to live **free of fear, intimidation, and violence** at home, work, and in our neighborhoods -- no matter where we're from, who we love, or how we identify.
- We have stronger, more comprehensive legislation around hate crimes.
- Women feel empowered to speak up and share their stories.

### The Disparity Right Now

Hate crimes against the AAPI community across 15 major U.S. cities have surged by **169%** in the past year.

**9,000 anti-Asian incidents** reported since the beginning of the pandemic.

More than half of the reported hate crimes in 2019 were motivated by bias against a person's race or ethnicity.

**18 out of the 49** states and territories that have hate crime laws in place **do not require data collection on hate crimes**. This means we have an incomplete picture on the level of violence in these places.

In 2020, advocates tracked at least **44 deaths** of transgender or gender non-conforming people in the U.S. due to violent attacks, the majority of whom were Black transgender women.

## WHAT YOU CAN DO

### Listen

Be a listener first, especially to groups who don't share your identity. Make and ask others to make space for stories told by women of color, LGBTQ+ women and people, disabled and low-income women.

### Prevent

One of the best things that you can do is to explore local networks in your community that are committed to bringing a sense of mutuality and belonging to one another. You can typically find these through mutual aid networks. We also recommend taking a look at the organization '**forward together**' for tools and resources on how to keep each other safe.

### See Something Happening: Safely Step In



#### Notice the situation

Be aware of your surroundings.

#### Interpret it as a problem

Do I recognize that someone needs help?



#### Feel responsible to act

See yourself as being part of the solution to help.

#### Know what to do

Educate yourself on what to do.



#### Intervene safely

Take action but be sure to keep yourself safe.



### Build Power By Sharing Your Story

**You're not alone.** Remember that your story of feeling unsafe or watching others experience intimidation or violence is shared by many, many others. This is not a battle you have to fight alone. Giving voice to your experience can help change the conversation.